

STATE OF VERMONT  
JUDICIAL CONDUCT BOARD

FILED  
AUG 12, 2021  
STATE OF VERMONT  
JUDICIAL CONDUCT BOARD

In re: Honorable Constance Ramsey

Docket No. 19.019

SETTLEMENT AGREEMENT

The Judicial Conduct Board ("JCB"), through its Special Counsel, and Assistant Judge Constance Ramsey enter into this Settlement Agreement this 9<sup>th</sup> day of August 2021.

WHEREAS, the JCB has alleged that Judge Ramsey violated Canon 1, Rule 1.1 (Compliance with the Law) and Rule 1.2 (Promoting Confidence in the Judiciary) of the Vermont Code of Judicial Conduct;

WHEREAS, the JCB and Judge Ramsey have agreed to the terms of a Stipulated Formal Complaint in this matter; and

WHEREAS, the JCB and Judge Ramsey agree that the public interest will be best served by resolving this matter in such a way as to have an acknowledgement by Judge Ramsey that her activities that form the basis of this matter did create the appearance of impropriety and was a violation of the Vermont Code of Judicial Conduct, even if she was not motivated by the personal pecuniary gain.

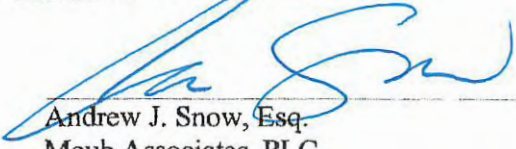
WHEREAS, the JCB and Judge Ramsey desire to resolve this matter without further time, expense, and uncertainty.

NOW, THEREFORE, the JCB and Judge Constance Ramsey agree to the following:

1. The terms and conditions of the Stipulated Formal Complaint are incorporated as if fully set forth herein.

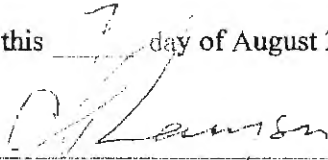
2. Judge Ramsey waives a written answer to the Stipulated Formal Complaint and the right to cross-examine witnesses and produce evidence on his behalf and agrees to the imposition of the discipline set forth herein.
3. Judge Ramsey, without making any admission beyond this Settlement Agreement and the facts set forth in the incorporated Stipulated Formal Complaint, accepts responsibility for her violations of the Vermont Code of Judicial Conduct, Canon 1, Rule 1.1 (Compliance with the Law) and Rule 1.2 (Promoting Confidence in the Judiciary).
4. Judge Ramsey consents to the following sanction: a public reprimand from the Judicial Conduct Board for violating Canon 1, Rule 1.1 and Rule 1.2.
5. As part of this settlement, the JCB acknowledges that Judge Ramsey cooperated in the JCB investigation and did not contest the findings in the Stipulated Formal Complaint.
6. The Stipulated Formal Complaint and this Settlement Agreement are conditioned upon their acceptance by the JCB and the JCB's imposition of the discipline set forth and agreed to herein. If the JCB rejects any part of this Agreement, the entire Agreement and the Stipulated Formal Complaint shall be considered null and void and of no further force or effect, and none of the terms shall bind Judge Ramsey or constitute an admission of any of the facts of the alleged misconduct.

DATED at Rutland, Vermont, this 9<sup>th</sup> day of August 2021.

  
Andrew J. Snow, Esq.  
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*Special Counsel to the JCB*

DATED at BURLINGTON, Vermont, this 7 day of August 2021.

  
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Hon. Constance Ramsey  
*Respondent*