STATE OF VERMONT PROFESSIONAL RESPONSIBILITY PROGRAM

In Re: Norman Watts

PRB File Nos. 2019-102 and 2020-011

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this date he made service of Respondent's Response to Disciplinary Counsel's Motion for Sanctions, with Exhibits 1 & 2, via email upon the following parties:

Navah C. Spero, Esq. Gravel & Shea PC nspero@gravelshea.com Merrick Grutchfield Court Administrator's Office Professional Responsibility Program merrick.grutchfield@vermont.gov

DATED: November 8, 2021.

/s/Norman E. Watts
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