

**Appendix II (Effective Date July 3, 2022 - July 1, 2023) (CLS Pay Plan)**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
5	10.84	11.11	11.49	11.83	12.20	12.60	12.94	13.33	13.74	14.10	14.44	14.87	15.22	15.65	16.06
6	11.10	11.55	11.93	12.31	12.66	13.08	13.43	13.88	14.26	14.67	15.05	15.46	15.88	16.26	16.73
7	11.53	12.02	12.42	12.77	13.18	13.53	14.04	14.41	14.88	15.24	15.67	16.10	16.53	16.96	17.47
8	11.97	12.56	12.94	13.33	13.74	14.14	14.57	15.05	15.53	15.93	16.32	16.79	17.19	17.67	18.17
9	12.56	13.08	13.47	13.92	14.35	14.79	15.22	15.72	16.17	16.63	17.07	17.56	17.99	18.53	19.02
10	13.06	13.53	14.07	14.46	14.91	15.38	15.89	16.37	16.88	17.38	17.75	18.27	18.76	19.27	19.82
11	13.58	14.18	14.71	15.16	15.64	16.11	16.63	17.12	17.65	18.16	18.62	19.13	19.70	20.20	20.74
12	14.23	14.87	15.35	15.85	16.29	16.85	17.43	17.95	18.53	19.03	19.52	20.07	20.57	21.16	21.73
13	14.88	15.54	16.10	16.60	17.11	17.63	18.21	18.76	19.37	19.95	20.49	21.03	21.60	22.19	22.79
14	15.58	16.26	16.86	17.44	17.96	18.55	19.11	19.72	20.33	20.91	21.49	22.03	22.69	23.32	23.95
15	16.32	17.07	17.67	18.23	18.84	19.48	20.07	20.69	21.36	21.95	22.61	23.20	23.82	24.47	25.18
16	17.12	17.93	18.56	19.13	19.75	20.39	21.06	21.72	22.41	23.04	23.71	24.38	25.03	25.74	26.46
17	18.01	18.84	19.52	20.13	20.79	21.48	22.13	22.80	23.57	24.27	24.93	25.65	26.38	27.15	27.88
18	19.03	19.85	20.55	21.24	21.93	22.65	23.40	24.09	24.92	25.63	26.35	27.10	27.80	28.58	29.42
19	20.00	20.96	21.69	22.40	23.15	23.90	24.66	25.44	26.28	27.03	27.77	28.54	29.36	30.15	31.03
20	21.10	22.03	22.86	23.59	24.42	25.19	26.02	26.89	27.76	28.52	29.31	30.14	31.01	31.92	32.78
21	22.29	23.32	24.16	24.94	25.77	26.62	27.47	28.39	29.31	30.14	31.01	31.92	32.78	33.76	34.70
22	23.55	24.66	25.55	26.40	27.25	28.19	29.10	30.08	31.03	31.93	32.80	33.78	34.73	35.72	36.76
23	24.93	26.10	27.12	27.95	28.88	29.81	30.81	31.89	32.87	33.85	34.78	35.76	36.82	37.86	38.92
24	26.42	27.70	28.70	29.63	30.63	31.67	32.68	33.80	34.94	35.92	36.93	37.95	39.04	40.19	41.31
25	28.02	29.36	30.48	31.46	32.54	33.57	34.70	35.91	37.07	38.11	39.24	40.28	41.44	42.67	43.94
26	29.79	31.18	32.38	33.43	34.56	35.70	36.87	38.11	39.38	40.51	41.72	42.86	44.09	45.37	46.71
27	31.70	33.17	34.48	35.59	36.79	37.97	39.27	40.59	41.90	43.12	44.35	45.63	46.92	48.29	49.70
28	33.60	35.25	36.64	37.83	39.16	40.40	41.76	43.15	44.60	45.90	47.25	48.55	50.03	51.49	52.98
29	35.95	37.66	39.11	40.39	41.75	43.14	44.59	46.11	47.61	49.01	50.43	51.88	53.42	54.90	56.49
30	38.30	40.15	41.68	43.06	44.51	46.00	47.56	49.13	50.77	52.27	53.76	55.35	56.94	58.61	60.34
31	40.90	42.82	44.51	46.00	47.56	49.13	50.77	52.52	54.27	55.89	57.48	59.18	60.91	62.63	64.49
32	43.72	45.81	47.57	49.14	50.83	52.54	54.34	56.21	58.08	59.78	61.49	63.31	65.16	67.05	69.02