

Roster of Mediators Who Have Met Experience and Training Requirements for the Environmental Division Mediation Program *(See Footnote)

| Name | Address/Phone/E-mail | Professional Experience (Information Provided by Mediator) | Counties Where Available | | | | | | | | | | | | | | |
|---------------------|---|---|--------------------------|------------|-----------|------------|-------|--------|-------|--------|-------|--------|--------|-------|---------|-------|---|
| | | | Addison | Bennington | Caledonia | Chittenden | Essex | Frankl | Grand | Lamoil | Orang | Orlear | Rutlan | Washi | Windham | Winds | |
| M. Robin Barone | P.O. Box 9 Newbury, VT 05051 (802) 866-5458 mrobinbarone@aol.com | I'm a member of the Vermont Bar, trained in mediation at Vermont Law School, Harvard Law School, and through yearly professional seminars. I have been mediating since 1999, and have an active practice, averaging over 150 mediations per year. I teach the Vermont Law School clinical dispute resolution course. I have experience in working with both represented and unrepresented parties at the Environmental Division and the Civil Division. | | | • | | | | | | | • | | | | | • |
| David Barra | Law Offices of David A. Barra PLLC P.O. Box 123 26 Railroad Ave. Essex Junction, VT 05453-0123 (802) 879-8102 dbarra@barralaw.com | David Barra has a statewide practice focusing on municipal and zoning issues. Mr. Barra represents individuals and municipalities in a wide variety of matters before the Environmental Court. He is also an experienced mediator and has received intensive training in conflict resolution. | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| Peter Cassels-Brown | 82 Mountain Street Bristol, VT 05443 (802) 453-2350 or (802) 223-6123 info@mountainenergydesign.com | 40 years' construction experience since 1977, with the last 33 years (since 1984) in project planning, design, project management, and labor management. 5 years private practice in mediation. VMA Board of Directors (2 years). | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| Richard T. Cassidy | Rich Cassidy Law 1233 Shelburne Rd., Suite D5 South Burlington, VT 05403 (802) 864-8144 rich@richcassidy.com | I have served as a mediator on a regular basis since the initiation of the U.S. District Court's Early Neutral Evaluation Program in 1994. I have mediated a broad range of disputes including environmental cases. | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| Cindy Cook | Adamant Accord, Inc. 166 East Ave., #2 Burlington, VT 05401 (802) 272-2829 ccook@adamantaccord.com | I have an in-depth knowledge of Act 250 and local planning and zoning issues, and am a nationally-recognized leader in the field of environmental mediation. I am very skilled at resolving complex cases involving difficult personalities. I bring intelligence, warmth and humor to my work. | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| Mark J. DiStefano | DiStefano Dispute Resolution 2 Pearl Street Montpelier VT 05062 (802)661-8877 mark@distefanoresolution.com | Former assistant attorney general with over 25 years of experience litigating environmental law cases involving Act 250, subdivisions, water pollution, hazardous waste, solid waste, air pollution, and environmental insurance; also provided general counseling services to ANR and Health Department; experience includes complex litigation. My website is www.distefanoresolution.com . | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| Sandra Gartner | 1 Piedmont Drive Rutland, VT 05701 (802) 775-4954 FlukesKid@aol.com | Sandra Gartner has lived and worked in Vermont for over 25 yrs. She holds a degree in mediation/conflict resolution from Woodbury College & a certificate from the Alternative Dispute Resolution Center in New Hampshire. A graduate of Boston University, she also has a masters from New York University in communications. She has mediated cases in small claims court, with mobile home disputes, landlord/tenant issues, ATV and environmental concerns, families and divorce. | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • |

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| Irene Grace Garvey | 812 Texas Hill Road Plymouth, NH 03264 | Irene comes to the Environmental Division program with a dual specialty: 25 years of experience in environmental consulting and 15 as a practicing mediator. She is currently contracted by the NH and Maine judicial branches and maintains a private practice. Her environmental mediation work experience includes cases related to land use, property rights, agricultural, and enforcement and compliance issues. | | | | | | | | | | | | | | |
| | (603) 536-4424 | | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| | igracegarvey@gmail.com | | | | | | | | | | | | | | | |
| Emily J. Gould, Esq. | 132 Main Street, 2nd Floor Montpelier, VT 05602 | A former prosecutor, litigator and general counsel to the Vermont Agency of Agriculture, Emily Gould has a mediation and facilitation practice in Montpelier. Her practice includes land use and agricultural issues as well as family and educational matters. Ms. Gould has co-chaired the Dispute Resolution committee of the Vermont Bar Association for many years. | | | | | | | | | | | | | | |
| | (802) 223-1735 | | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| | ejgould@emilyjgould.com | | | | | | | | | | | | | | | |
| Rob Halpert, Esq. | Zalinger, Cameron & Lambek, P.C. 140 Main Street Montpelier, VT 05602 | Rob Halpert has more than 30 years of experience representing applicants, municipalities and interested parties in zoning and Act 250 proceedings. Land use disputes comprise a substantial portion of Mr. Halpert's mediation practice. | | | | | | | | | | | | | | |
| | (802) 223-1000 | | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| | rhalpert@zclpc.com | | | | | | | | | | | | | | | |
| Barry R. Lawson | Barry Lawson Associates P.O. Box 26 Peacham, VT 05862 | Mr. Lawson specializes in environmental, intergovernmental and real estate dispute resolution. Cases include negotiated rule-making and settlement of zoning issues. With a solid land use planning and natural resources background, he moderates hearings on controversial topics and facilitates strategy development throughout the country. Chaired a town planning commission for ten years. | | | | | | | | | | | | | | |
| | (802) 592-3949 | | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| | lawson384@charter.net | | | | | | | | | | | | | | | |
| Ira Lobel | 204 Milner Ave. Albany, NY 12208 | Mr. Lobel has been a mediator for over 30 years. While best known for mediation of labor disputes, he has also mediated numerous environmental matters, including the necessary environmental accommodations in the proposed merger of Killington and Pico Ski Resorts in the early 1990's. Mr. Lobel offers a vast knowledge and background in negotiations and the mediation process. | | | | | | | | | | | | | | |
| | (518) 439-8399 | | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| | iralobel@gmail.com | | | | | | | | | | | | | | | |
| Michael Marks, Esq. | MarksPowers, LLP 1205 Three Mile Bridge Road Middlebury, VT 05753 | With his partners Tad and Adam Powers, Michael is a principal in the mediation firm MarksPowers, LLP. He has mediated over 1,300 civil disputes, including environmental matters. For more information about Michael, you may refer to the firm website: www.markspowers.com | | | | | | | | | | | | | | |
| | (802) 388-2211 | | • | • | • | • | • | • | • | • | • | • | • | • | • | • |
| | michael@markspowers.com | | | | | | | | | | | | | | | |

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| Arthur J. O'Dea | VDRS 1013 Old Depot Road Arlington, VT 05250 (802) 375-0037 aio@whimseyfarm.com | Intensive mediation courses and training at Ohio State University Law School in 1993 (a full-time 3 week course of study and training). Over 15 years of full-time mediation; over 2000 arbitration and/or mediation cases. | . | . | . | . | . | . | . | . | . | . | . | . | . | |
| Peter A. Pagnucco | Pagnucco Dispute Resolution 64 Baker Farm Road P.O. Box 2611 Manchester Center, VT 05255 (802) 362-0999 Peter@PDRMediation.com | More than 15 years mediation experience, including land-use matters. Contract mediator: Vermont Department of Education and Vermont Attorney General's office. Adjunct faculty, Bennington College; Director of the Bennington College Mediation Clinic. Select Board member; former Planning and Development Review Commission chair, Londonderry, VT. Formerly practiced law in Vermont and New York. Boston College Law School (J.D.). For more, see www.PDRmediation.com . | . | . | . | . | . | . | . | . | . | . | . | . | . | |
| Donald R. (Tad) Powers | MarksPowers, LLP 1205 Three Mile Bridge Road Middlebury, VT 05753 (802) 388-2211 tad@markspowers.com | Attorney/Mediator. National Academy of Distinguished Neutrals, Best Lawyers for Mediation and Arbitration, Adjunct Professor of Mediation and Negotiation at Vermont Law School. More than 30 years' experience representing developers, municipalities and individuals in land use, permitting and environmental cases. More than 15 years' experience mediating environmental and other cases in all Vermont courts. More info at www.markspowers.com . | . | . | . | . | . | . | . | . | . | . | . | . | . | |
| Neal Rodar | State and Main Mediation 94 Main Street Montpelier, VT 05602 (802) 223-0690 nrodar@champlain.edu | More than 20 years' experience mediating in Vermont. Has mediated many cases in the Environmental Division. Also contracted to mediate with Vermont Family Court, Vermont Human Rights Commission, and more. For additional information, see www.stateandmainmediation.com . | . | . | . | . | . | . | . | . | . | . | . | . | . | |
| Brice C. Simon, Esq. | Breton & Simon, PLC P.O. Box 240 Mountain Road Stowe, VT 05672 (802) 760-6772, ext. 4 Brice.Simon@stoweattorneys.com | Brice Simon has a J.D. and M.S.E.L. from Vermont Law School. He has a general litigation practice, is a trained mediator, and has served as an acting Small Claims Court judge. Combining a broad understanding of Vermont's land-use laws with practical litigation and mediation experience, Brice is available to assist municipalities, companies, neighborhood groups and individuals resolve disputes in the Environmental Division. | . | . | . | . | . | . | . | . | . | . | . | . | . | |
| James W. Spink, Esq. | Sheehey, Furlong & Behm 30 Main Street Burlington, VT 05401 (802) 864-9891 ispink@sheeheyvt.com | Seasoned mediator (over 3000 mediations to date) with experience in environmental case mediations. | . | . | . | . | . | . | . | . | . | . | . | . | . | |

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| Harold B. Stevens | Stevens Law Office P.O. Box 1200 127 Mountain Road Stowe, VT 05672 | Mr. Stevens has over 35 years' experience involving environmental issues as well as permits. He is very familiar with zoning and planning on a municipal level and Act 250 on a state level. He has represented both developers and interested parties opposed to development. For more information, see www.stowelawyers.com . | • | | • | • | | | | | | • | • | • | | | | |
| | (802) 253-8547 | | | | | | | | | | | | | | | | | |
| | hstevens@stowesq.com | | | | | | | | | | | | | | | | | |
| Potter Stewart Jr. | Mediation & Arbitration Services 1029 Black Mountain Rd. Brattleboro, VT 05301 | During 40 years of active litigation practice, Mr. Stewart tried cases in the federal court and in every county court in Vermont. He was an original ENE panel member for the federal court, and has served as a mediator in both federal courts and state courts continuously since 1994. Mr. Stewart has mediated all types of cases, including environmental disputes. | • | • | | | | | | | | • | • | • | • | • | • | |
| | (802) 733-8642 | | | | | | | | | | | | | | | | | |
| | PotterStewartADR@gmail.com | | | | | | | | | | | | | | | | | |
| Anthony T. Stout | Senior Planner Lakeside Environmental Group P.O. Box 4081 Burlington, VT 05406 | As both a trained mediator and active land use planner, Tony helps parties reach voluntary settlement of environmental disputes. With 30+ years of experience with Act 250, environmental laws, planning and zoning, he has walked in many shoes: regulator, regulated and neighbor. Please call or e-mail for resume, fees and ground rules. | • | | | • | | | • | • | • | | • | • | | | | |
| | (802) 489-5214 | | | | | | | | | | | | | | | | | |
| | astout@legvt.com | | | | | | | | | | | | | | | | | |
| Matt Strassberg | Green Mountain Environmental Resolutions, LLC. 177 Paddy Hill Road Moretown, VT 05660 | Matt Strassberg is the director of the Environmental Mediation Center. He is an attorney with over 25 years of experience in environmental law and mediation. He was the founding director of Green Mountain Environmental Resolutions and is a senior consultant with the Consensus Building Institute in Cambridge, MA. For more information, see www.emcenter.org . | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | |
| | (802) 583-1100 | | | | | | | | | | | | | | | | | |
| | matts@emcenter.org | | | | | | | | | | | | | | | | | |
| Susanne Terry | 2847 Tampico Road Danville, VT 05828 | Susanne Terry has been a full time professional mediator for over 25 years, working in a variety of arenas including public policy, environmental and community disputes. A faculty member of the Master's in Mediation of Woodbury Institute of Champlain College and an adjunct faculty at Vermont Law School, she is also the principal of Susanne Terry Associates, LLC. | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | |
| | (802) 748-3512 | | | | | | | | | | | | | | | | | |
| | sterry@highreachfarm.com | | | | | | | | | | | | | | | | | |

*This list is made available to Environmental Division litigants to assist you in finding a mediator for your case. You are not limited to these mediators, nor do these mediators have any contractual relationship with the Environmental Division. However, these mediators' credentials have been reviewed by the court's Advisory Committee on Mediation to make certain that they meet minimum experiential requirements (completion of a 28-hour course in mediation and 30 hours' mediation experience, OR 100 hours' mediation experience).