

**STATE OF VERMONT**

**JUDICIAL NOMINATING BOARD**

**MEMORANDUM**

TO: Members of the Bar of the Vermont Supreme Court

FROM: Eleanor Spottswood, Esq., Chair  
Judicial Nominating Board

SUBJECT: Information Concerning Superior Judge Vacancy

DATE: December 3, 2021

The Judicial Nominating Board is seeking applicants for the Superior Judge vacancy created by the retirement of Superior Judge Brian Grearson. Superior Judges serve in the civil, criminal, and family divisions of the Superior Court.

The successful candidate filling the vacancy will, regardless of current residence, be assigned to the Northern Region of the Superior Court, with primary assignments to the Washington, Lamoille, Caledonia, Essex and Orleans units. The appointment will be effective for a term that expires on March 31, 2027.

In evaluating candidates, the Judicial Nominating Board uses established criteria and standards for nomination that include, but are not necessarily limited to, such factors as integrity, legal knowledge and ability, judicial temperament, impartiality, communication capability, financial integrity, work ethic, administrative capability, experience, diligence, social consciousness, and public service.

The Supreme Court and the Chief Superior Judge will expect the judge to preside in the civil, criminal and family divisions of the Superior Court, to carry out administrative policy directives and statewide trial court operational policies, and to work cooperatively with court clerks, court operations managers, and judicial colleagues to:

- manage the flow of litigation and the pace of courtroom proceedings in order to deal with the workload of the court efficiently and effectively.
- communicate clearly and regularly with the local bar, representatives of state agencies, community organizations and other court users in order to enhance effective functioning of the court.

- ensure that court proceedings are conducted in an atmosphere that makes litigants and lawyers feel welcome, ensures fairness and the perception of fairness, and treats court users and court staff with courtesy and respect.

In addition, a Superior Judge may be assigned as the presiding judge of a unit pursuant to 4 V.S.A. §71(e). Pursuant to Administrative Directive No. 29, the responsibilities of a presiding judge for a geographical unit include: allocation of judicial resources within the unit; resolution of scheduling conflicts between divisions within the unit; increase of efficiencies and standardization of procedures; and maintenance of a collaborative working relationship with the Superior Court Clerk and Court Operations Managers on issues related to case scheduling, calendaring, court programs, use of court facilities and the relationship between the court and the local bar and the community.

Please note 4 V.S.A. §§ 602(b) and 602(c), which reads as follows:

Whenever a vacancy occurs in the office of a Supreme Court Justice, a Superior Court Judge, magistrate, or Chair of the Public Utility Commission, or when an incumbent does not declare that he or she will be a candidate to succeed himself or herself, the Board shall submit to the Governor the names of as many persons as it deems well qualified to be appointed to the office. [§602(b)]

A candidate for judge or Justice shall be a Vermont resident and an experienced lawyer who has practiced law in Vermont for a minimum of ten years, with at least five years immediately preceding his or her application to the Board. The Board may make exceptions to the five-year requirement for absences from practice for reasons including family, military, academic, or medical leave. [§602(c)(1)]

**Other information relating to the Superior Judge vacancy is as follows:**

- (1) 4 V.S.A. § 601(d) and § 602(b) set forth the general qualifications required of candidates for Judges. See also Vt. Const. ch. II, § 35 and the Judicial Nominating Board Rules.
- (2) Superior Judges rotate and are assigned to serve from time to time in the Superior Court in the three geographic divisions of the state. The geographic divisions are as follows: the north region, comprised of Washington, Lamoille, Caledonia, Essex, Franklin, Grand Isle, and Orleans counties; the west region, comprised of Chittenden, Addison, Bennington, and Rutland Counties; the east region, comprised of Orange, Windsor and Windham counties. See Administrative Order No. 13 and 4 V.S.A. §§ 21(a) and 22.
- (3) Effective July 1, 2021, the salary of a Superior Judge is \$167,449.00. 32 V.S.A. § 1003(c).
- (4) The procedures for selection and appointment of Superior Judges are set forth at Vt. Const. ch. II, §§ 32-35 and 4 V.S.A. §§ 601-603.

- (5) The procedures for retention of Superior Judges are found at Vt. Const. ch. II, §§ 34-35 and 4 V.S.A. §§ 607 and 608.
- (6) Superior Judges are subject to the disciplinary and administrative authority of the Supreme Court and the Chief Superior Judge. Vt. Const. ch. II, §§ 30, 36, 37; 4 V.S.A. §§ 3, 72, 461(d) and 605; Rules of the Supreme Court for Disciplinary Control of Judges; and Administrative Orders Nos. 10 and 18.
- (7) Under 4 V.S.A. § 26, the Legislature authorized appointment of half-time judges. Two half-time judges may share the position on a weekly, monthly or semi-annual basis subject to the assignment of the Chief Superior Judge. Each appointment will be made as one full-time judge or as two half-time judges. The salary of a half-time Superior Judge is half the salary of a full-time judge (See #4 above).

Any individual interested in applying for this vacancy may download the [Application for Candidates Applying for Superior Judge](#) on the Judiciary website. The application has been revised, so please fill out the new application even if you have applied to be a Superior Judge in the past. Please note that while you no longer need to submit your Social Security Number, you must include your date of birth. Your completed application, in PDF form, must be filed with me at the following email address **by January 5, 2022: [eleanor.spottswood@gmail.com](mailto:eleanor.spottswood@gmail.com)**.

Your application must be accompanied by your writing sample.

Interviews by the Judicial Nominating Board will be held on March 3 and 4, 2022. The Board will determine at a later date whether to hold the interviews in person in Washington County or virtually via WebEx. If you have any questions, please feel free to contact me at 802-391-0061 or at [eleanor.spottswood@gmail.com](mailto:eleanor.spottswood@gmail.com).