

**WATTS LAW FIRM**  
A Professional Corporation

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May 4, 2023

Professional Responsibility Board

Attn: Merrick Grutchfield, Program Administrator

Hearing Panel No. 9

109 State Street

Montpelier VT 05609

**Re: In re Watts (PRB File Nos. 102-2019, 001-2020)**

To the Panel:

This is to indicate that I have decided to retain Kaveh S. Shahi, Esq., a partner with Cleary, Shahi, Aicher, PC. of Rutland to represent me and Watts Law Firm PC. for the balance of these PRB proceedings. Attorney Shahi has agreed to represent me in this action.

In discussing his representation, he indicated that the panel should be notified of several issues. First, considering the extent and volume of documentation, pleadings, recordings and rulings in the case, he will need time to review them and prepare for the final hearing and other actions in the case.

Second, he has a scheduling conflict with the final hearing on June 7-9, 2023 because he has a jury drawing on June 7, 2023.

Third, in representing litigants, Attorney Shahi engaged Panelist Eric A. Johnson, Esq., as mediator for numerous cases. And, Attorney Shahi's law firm engages the Rutland accounting firm, O'Brien, Shortle, Reynolds and Sabotka, PC. for accounting services. Panelist Thomas J. Sobotka, CPA, is a partner in that firm.

Sincerely,

Norman E. Watts

Watts Law Firm PC.

c: Kaveh Shahi, Esq.

Navah Spero, Esq.