

Appendix II (Effective Date July 4, 2021 – June 30, 2022) (CLS Pay Plan)

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
5	10.52	10.79	11.16	11.49	11.84	12.23	12.56	12.94	13.34	13.69	14.02	14.44	14.78	15.19	15.59
6	10.78	11.21	11.58	11.95	12.29	12.70	13.04	13.48	13.84	14.24	14.61	15.01	15.42	15.79	16.24
7	11.19	11.67	12.06	12.40	12.80	13.14	13.63	13.99	14.45	14.80	15.21	15.63	16.05	16.47	16.96
8	11.62	12.19	12.56	12.94	13.34	13.73	14.15	14.61	15.08	15.47	15.84	16.30	16.69	17.16	17.64
9	12.19	12.70	13.08	13.51	13.93	14.36	14.78	15.26	15.70	16.15	16.57	17.05	17.47	17.99	18.47
10	12.68	13.14	13.66	14.04	14.48	14.93	15.43	15.89	16.39	16.87	17.23	17.74	18.21	18.71	19.24
11	13.18	13.77	14.28	14.72	15.18	15.64	16.15	16.62	17.14	17.63	18.08	18.57	19.13	19.61	20.14
12	13.82	14.44	14.90	15.39	15.82	16.36	16.92	17.43	17.99	18.48	18.95	19.49	19.97	20.54	21.10
13	14.45	15.09	15.63	16.12	16.61	17.12	17.68	18.21	18.81	19.37	19.89	20.42	20.97	21.54	22.13
14	15.13	15.79	16.37	16.93	17.44	18.01	18.55	19.15	19.74	20.30	20.86	21.39	22.03	22.64	23.25
15	15.84	16.57	17.16	17.70	18.29	18.91	19.49	20.09	20.74	21.31	21.95	22.52	23.13	23.76	24.45
16	16.62	17.41	18.02	18.57	19.17	19.80	20.45	21.09	21.76	22.37	23.02	23.67	24.30	24.99	25.69
17	17.49	18.29	18.95	19.54	20.18	20.85	21.49	22.14	22.88	23.56	24.20	24.90	25.61	26.36	27.07
18	18.48	19.27	19.95	20.62	21.29	21.99	22.72	23.39	24.19	24.88	25.58	26.31	26.99	27.75	28.56
19	19.42	20.35	21.06	21.75	22.48	23.20	23.94	24.70	25.51	26.24	26.96	27.71	28.50	29.27	30.13
20	20.49	21.39	22.19	22.90	23.71	24.46	25.26	26.11	26.95	27.69	28.46	29.26	30.11	30.99	31.83
21	21.64	22.64	23.46	24.21	25.02	25.84	26.67	27.56	28.46	29.26	30.11	30.99	31.83	32.78	33.69
22	22.86	23.94	24.81	25.63	26.46	27.37	28.25	29.20	30.13	31.00	31.84	32.80	33.72	34.68	35.69
23	24.20	25.34	26.33	27.14	28.04	28.94	29.91	30.96	31.91	32.86	33.77	34.72	35.75	36.76	37.79
24	25.65	26.89	27.86	28.77	29.74	30.75	31.73	32.82	33.92	34.87	35.85	36.84	37.90	39.02	40.11
25	27.20	28.50	29.59	30.54	31.59	32.59	33.69	34.86	35.99	37.00	38.10	39.11	40.23	41.43	42.66
26	28.92	30.27	31.44	32.46	33.55	34.66	35.80	37.00	38.23	39.33	40.50	41.61	42.81	44.05	45.35
27	30.78	32.20	33.48	34.55	35.72	36.86	38.13	39.41	40.68	41.86	43.06	44.30	45.55	46.88	48.25
28	32.62	34.22	35.57	36.73	38.02	39.22	40.54	41.89	43.30	44.56	45.87	47.14	48.57	49.99	51.44
29	34.90	36.56	37.97	39.21	40.53	41.88	43.29	44.77	46.22	47.58	48.96	50.37	51.86	53.30	54.84
30	37.18	38.98	40.47	41.81	43.21	44.66	46.17	47.70	49.29	50.75	52.19	53.74	55.28	56.90	58.58
31	39.71	41.57	43.21	44.66	46.17	47.70	49.29	50.99	52.69	54.26	55.81	57.46	59.14	60.81	62.61
32	42.45	44.48	46.18	47.71	49.35	51.01	52.76	54.57	56.39	58.04	59.70	61.47	63.26	65.10	67.01