SETTLEMENT AGREEMENT

The Judicial Conduct Board ("JCB"), through its Special Counsel, and Judge William Cobb enter into this Settlement Agreement this 7th day of May 2021.

Whereas, the JCB has alleged that Judge Cobb violated Rule 1.2 (Promoting Confidence in the Judiciary) and Rule 1.3 (Avoiding Abuse of the Prestige of Judicial Office) of the Vermont Code of Judicial Conduct 2019;

Whereas, the JCB and Judge Cobb have agreed to the terms of a Stipulated Formal Complaint; and

Whereas, the JCB and Judge Cobb desire to resolve this matter without further time, expense, and uncertainty.

Now, therefore, the JCB and Judge William Cobb agree to the following:

1. The terms and conditions of the Stipulated Formal Complaint are incorporated as if fully set forth herein.

2. Judge Cobb waives a written answer to the Stipulated Formal Complaint and the right to cross-examine witnesses and produce evidence on his behalf and agrees to the imposition of the discipline set forth herein.
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3. Judge Cobb, without making any admission beyond this Settlement Agreement and the facts set forth in the incorporated Stipulated Formal Complaint, accepts responsibility for his violations of the Vermont Code of Judicial Conduct, Rule 1.2 (Promoting Confidence in the Judiciary) and Rule 1.3 (Avoiding Abuse of the Prestige of the Judicial Office).

4. Judge Cobb consents to the following sanction: (a) a public reprimand and (b) a twelve (12) month mentorship requiring Judge Cobb to confer with another part-time Probate judge whenever he accepts the representation of a client in any matter pending in any unit of Caledonia Superior Court. As part of this settlement, the JCB acknowledges mitigating factors that Judge Cobb cooperated in the JCB investigation and did not contest the findings in the Stipulated Formal Complaint.

6. The Stipulated Formal Complaint and this Agreement are conditioned upon acceptance by the JCB and the JCB's imposition of the discipline set forth herein. If the JCB rejects any part of this Agreement, the entire Agreement and the Stipulated Formal Complaint shall be considered void and of no further force or effect, and none of their terms shall bind Judge Cobb or constitute an admission of any of the facts of the alleged misconduct.

DATED at South Burlington, Vermont, this 21st day of May 2021.

[Signature]
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Special Counsel to the JCB
SETTLEMENT AGREEMENT
JUDICIAL CONDUCT BOARD
MAY 11, 2021

DATED this ______ day of May 2021.

Hon. William Cobb
364 Railroad Street, 3rd Floor
P.O. Box 274
St. Johnsbury, VT 05819

Approved as to form:

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